

City of Coeur d'Alene  
Sworn Officer Compensation Schedule  
October 1, 2025 | FY 2025-2026

<i>Police Chief (exempt)</i>	<b>Minimum</b>	<b>Maximum</b>
	\$61.41	\$86.42
	\$127,732	\$179,753

<i>Police Captain (exempt)</i>	<b>Minimum</b>	<b>Maximum</b>
	\$55.86	\$78.58
	\$116,188	\$163,446

<i>Lieutenant</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$59.24	\$65.18	\$68.45

<i>Sergeant</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$49.80	\$53.85	\$56.55

<i>Police Officer</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$32.15	\$45.27	\$47.54

<i>Police Officer Recruit</i>	<b>Minimum</b>
	\$30.63